

The background image shows a panoramic aerial view of a dense urban landscape during sunset. The sky is filled with dramatic, warm orange and yellow clouds. In the foreground, numerous skyscrapers and buildings are visible, along with a complex network of elevated highways and a large bridge spanning a wide river. The overall atmosphere is vibrant and modern.

BEGINNER'S GUIDE TO SUPER5

EVGRN



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Your Superpower (or Super5 as we call it at evrgrnteams.com) is the unique way that you interact with the world around you. There are 5 Superpowers in total, and each of us operates primarily out of one of these five. They are Pioneer, Advocate, Includer, Guardian, and Teacher.

The Pioneer

The Pioneer charts new pathways, tries new things, and isn't satisfied with the status quo. They tend to start a lot of things, but don't always finish them. This isn't necessarily a bad thing if they can learn to pass the baton on to someone who can continue what they started. Pioneers might start new businesses come up with new systems to implement, or have a talent for drawing in other team members and finding them a place to run in their strengths.

The Advocate

The Advocate sees injustice in the world and desires to stand in the gap on behalf of others. They call the world to follow the standards and rules for the good of everyone. They tend to call out what they see as wrong and can often be ostracized because of their brazenness. What is often seen as rudeness or lack of candor in an Advocate is actually the way they express their extremely deep care for those around them they see as overlooked.

The Includer

The Includer wants to bring people along in whatever they're doing. Life is often an adventure, and the Includer has a strong desire that others would share in the things they love. They never want someone to feel left out. They are often charismatic and winsome. However, they can struggle to have deep relationships, instead sacrificing them for a thousand shallow ones.



The Guardian

The Guardian desires health and harmony in their sphere of influence. New relationships are often difficult for Guardians, but they are experts at maintaining what they have. They have a keen sense of awareness when it comes to how others are doing, and they are often able to check in with others at just the right time. They can be both warm and soft towards those “on the inside,” as well as aggressively protective towards “outsiders” if they see them as a potential threat.

The Teacher

The Teacher has a natural gift to help people understand otherwise complex things. They usually have a strong appetite to learn, and others around them typically know pretty quickly what they’ve been learning about lately! They can be long-winded, but as they mature in their Voice, they’ll be able to calibrate better based on the interest levels of those around them. Mature Teachers also have the ability to fairly explain viewpoints that they don’t necessarily agree with.

Better Together

Each Superpower is different but equally vital for the health of any team. Often times, when a team is struggling in a specific area, it is because they are missing at least one of the 5 Superpowers. Like a bicycle tire with bent spokes, the team can keep moving, but it will be a bumpy ride! Identifying the missing Superpowers on your team, and finding ways to bring that power to the table, will be a huge step forward for any team.

To learn more, book a team training today at
www.evrgnteams.com/super5